

UKRN member regulator D&I pledges

An outcome of UKRN's Public Sector Equality Duties (PSED) working group, has been the development of a set of D&I pledges that shows member regulator commitment to this work, while also reflecting that each is at a different point and has different powers. UKRN also commits to drive collaboration across its members.

It is intended that the pledges will be communicated through a variety of methods, including key UKRN networks and social media, which seeks to embed the pledges into regulatory work practice and policy.

The pledges:

- *As a group of regulators the members of UKRN pledge to support diversity and inclusion within our own organisations and sectors we regulate. We will share experience and best practice and work collaboratively to drive change.*
- *As organisations, we pledge to continue to strive to be more representative of the society in which we work and the consumers whom we protect and to ensure a diverse workforce and an inclusive working environment.*
- *We recognise that, although the industries we regulate are very different and our powers and roles varied, as regulators we are in a unique position to move the dial in the sectors we regulate. We therefore pledge to be proactive in supporting and driving change and raising standards within our respective sectors. We want to do this not just because it can drive better consumer and market outcomes but because it is the right thing to do.*
- *UKRN as an organisation pledges to play a pivotal role in bringing its members together, sharing knowledge across its members to keep these pledges alive and to monitor progress.*